Register Number:

**DATE: 15-04-2019**

**ST.JOSEPH’S COLLEGE (AUTONOMOUS); BANGALORE: 560027**

**SEMESTER EXAMINATION: APRIL 2019**

**B.A. INDUSTRIAL RELATIONS-IV SEMESTER**

**IR 218: Human Resource Management**

Time: 2 ½ hours Max.Marks: 70

*This paper contains two printed pages and three parts*

SECTION-A

Answer any TEN questions: 10 x 2 = 20 marks

1. Define Human Resource Management.
2. What is Human Resource Audit?
3. In which country and which year did Performance Appraisal Originate?
4. What is the meaning of Work Environment?
5. Expand MNC and IHRM.
6. How is Promotion different from Demotion?
7. Name any two leading Indian MNCs in the Information Technology Sector.
8. Who is the Union HRD Minister of India?
9. What is the meaning of Transfer?
10. Name any two leading English Newspapers published from Bangalore which publish job recruitment advertisements on Wednesdays.
11. What is Monotony?
12. Name two other terms equated with Performance Appraisal.

SECTION-B

Answer any FOUR questions: 4 x 5 = 20 marks

1. Write short notes on the importance of Performance Appraisal.
2. Write short notes on Job Stress and Fatigue.
3. What is the nature and scope of Human Resource Management?
4. Write notes on various types of promotions.
5. What is your opinion on the future of Human Resource Management as a subject and a profession?
6. Give details of Monotony and Boredom as inherent features of highly automated and other repetitive jobs.

SECTION-C

Answer any TWO questions: 2 x 15 = 30 marks

1. Write an essay on Recruitment OR Selection.
2. Write an essay on any ONE major types of Performance Appraisal.
3. Write an essay on functions of Human Resource Managers in the changed circumstances OR Explain the Legal Provisions connected with Safety of Workers in Indian Industries.

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